

Investment Performance Summary

As of 1/31/25

Investment Mix Options	YTD	3 Months	1 Year	3 Years	5 Years	Since Inception (2/1/23)^
Aggressive Mix	2.66%	3.59%	15.24%			11.83%
Aggressive Benchmark	2.89%	3.61%	16.55%			12.96%
Moderately Aggressive Mix	2.19%	2.70%	12.45%			10.28%
Moderately Aggressive Benchmark	2.31%	2.77%	12.82%			10.29%
Moderate Mix	1.57%	1.83%	9.24%			8.16%
Moderate Benchmark	1.72%	1.85%	9.15%			7.56%
Conservative Mix	1.01%	0.86%	5.63%			5.46%
Conservative Benchmark	1.12%	0.86%	5.57%			4.77%
Risk Adverse Mix	0.30%	1.02%	4.67%			4.60%
Risk Adverse Benchmark	0.34%	1.06%	4.88%			5.00%

*Foundation returns are net of investment management fees

^Since Inception represents start date with Commerce Trust

Benchmarks	YTD	3 Months	1 Year	3 Years	5 Years	Since Inception^
Wilshire 5000 Index	3.14%	6.63%	26.30%			22.73%
MSCI ACWI ex US IMI (Net) Index	3.65%	0.75%	10.28%			8.07%
Barclay's Aggregate Bond Index	0.53%	-0.07%	2.07%			2.08%
HFRI Fund of Funds Conservative Index	0.66%	1.35%	2.06%			3.36%
90-day T-Bill	0.34%	1.06%	4.88%			5.00%

Current Investment Mix Allocations	Equity	Fixed Income	Alternatives	Money Market
Aggressive	79.70%	19.84%	0.00%	0.46%
Moderately Aggressive	59.86%	34.90%	4.32%	0.92%
Moderate	39.60%	54.47%	4.63%	1.30%
Conservative	19.86%	79.97%	0.00%	0.17%
Risk Adverse	0.00%	0.00%	0.00%	100.00%

The Aggressive benchmark is 34.6% Russell 1000, 13.6% Russell Midcap, 7.8% Russell 2000, 12% MSCI EAFE (Net), 8.4% MSCI Emerging Markets (Net), 3.6% S&P Developed ex-US Small Cap and 20% Bloomberg Aggregate Bond Index

The Moderately Aggressive benchmark is 26% Russell 1000, 10.2% Russell Midcap, 5.8% Russell 2000, 9% MSCI EAFE (Net), 6.3% MSCI Emerging Markets (Net), 2.7% S&P Developed ex-US Small Cap, 35% Bloomberg Aggregate Bond Index and 5% HFRI FOF Conservative Index

The Moderate benchmark is 17.4% Russell 1000, 6.8% Russell Midcap, 3.8% Russell 2000, 6% MSCI EAFE (Net), 4.2% MSCI Emerging Markets (Net), 1.8% S&P Developed ex-US Small Cap, 55% Bloomberg Aggregate Bond Index and 5% HFRI FOF Conservative Index

The Conservative benchmark is 8.8% Russell 1000, 3.4% Russell Midcap, 1.8% Russell 2000, 3% MSCI EAFE (Net), 2.1% MSCI Emerging Markets (Net), 0.9% S&P Developed ex-US Small Cap and 80% Bloomberg Aggregate Bond Index

The Risk Adverse benchmark is 90-day T-Bills