

Investment Mix Options	YTD	3 Months	1 Year	3 Years	5 Years	Since Inception (2/1/23)^
Aggressive Mix	6.84%	8.35%	12.02%			11.52%
Aggressive Benchmark	7.81%	8.95%	13.73%			12.77%
Moderately Aggressive Mix	6.13%	6.68%	10.64%			10.15%
Moderately Aggressive Benchmark	6.92%	7.07%	11.78%			10.44%
Moderate Mix	5.39%	4.90%	9.18%			8.35%
Moderate Benchmark	5.99%	5.12%	9.88%			8.04%
Conservative Mix	4.58%	2.89%	7.47%			6.01%
Conservative Benchmark	5.02%	3.12%	8.02%			5.57%
Risk Adverse Mix	1.85%	0.90%	4.24%			4.45%
Risk Adverse Benchmark	2.09%	1.04%	4.46%			4.87%

*Foundation returns are net of investment management fees

^Since Inception represents start date with Commerce Trust

Benchmarks	YTD	3 Months	1 Year	3 Years	5 Years	Since Inception^
Wilshire 5000 Index	5.73%	11.11%	15.21%			19.69%
MSCI ACWI ex US IMI (Net) Index	17.88%	12.71%	17.83%			12.46%
Barclay's Aggregate Bond Index	4.02%	1.21%	6.08%			3.17%
HFRI Fund of Funds Conservative Index	4.20%	2.61%	4.86%			4.25%
90-day T-Bill	2.09%	1.04%	4.46%			4.87%

Current Investment Mix Allocations	Equity	Fixed Income	Alternatives	Money Market
Aggressive	79.82%	19.64%	0.00%	0.55%
Moderately Aggressive	59.99%	35.15%	4.29%	0.58%
Moderate	41.12%	54.38%	4.23%	0.27%
Conservative	20.31%	78.82%	0.00%	0.88%
Risk Adverse	0.00%	0.00%	0.00%	100.00%

The Aggressive benchmark is 34.6% Russell 1000, 13.6% Russell Midcap, 7.8% Russell 2000, 12% MSCI EAFE (Net), 8.4% MSCI Emerging Markets (Net), 3.6% S&P Developed ex-US Small Cap and 20% Bloomberg Aggregate Bond Index

The Moderately Aggressive benchmark is 26% Russell 1000, 10.2% Russell Midcap, 5.8% Russell 2000, 9% MSCI EAFE (Net), 6.3% MSCI Emerging Markets (Net), 2.7% S&P Developed ex-US Small Cap, 35% Bloomberg Aggregate Bond Index and 5% HFRI FOF Conservative Index

The Moderate benchmark is 17.4% Russell 1000, 6.8% Russell Midcap, 3.8% Russell 2000, 6% MSCI EAFE (Net), 4.2% MSCI Emerging Markets (Net), 1.8% S&P Developed ex-US Small Cap, 55% Bloomberg Aggregate Bond Index and 5% HFRI FOF Conservative Index

The Conservative benchmark is 8.8% Russell 1000, 3.4% Russell Midcap, 1.8% Russell 2000, 3% MSCI EAFE (Net), 2.1% MSCI Emerging Markets (Net), 0.9% S&P Developed ex-US Small Cap and 80% Bloomberg Aggregate Bond Index

The Risk Adverse benchmark is 90-day T-Bills