

| Investment Mix Options | YTD | 3 Months | 1 Year | 3 Years | 5 Years | Since Inception (2/1/23) [^] |
|---------------------------------|-------|----------|--------|---------|---------|---------------------------------------|
| Aggressive Mix | 2.91% | 0.91% | 9.37% | | | 10.17% |
| Aggressive Benchmark | 3.74% | 1.53% | 10.75% | | | 11.40% |
| Moderately Aggressive Mix | 2.77% | 0.60% | 8.52% | | | 9.01% |
| Moderately Aggressive Benchmark | 3.50% | 1.20% | 9.42% | | | 9.30% |
| Moderate Mix | 2.65% | 0.39% | 7.68% | | | 7.44% |
| Moderate Benchmark | 3.20% | 0.76% | 8.12% | | | 7.10% |
| Conservative Mix | 2.37% | -0.16% | 6.39% | | | 5.26% |
| Conservative Benchmark | 2.83% | 0.20% | 6.84% | | | 4.83% |
| Risk Adverse Mix | 1.57% | 0.96% | 4.37% | | | 4.49% |
| Risk Adverse Benchmark | 1.74% | 1.04% | 4.54% | | | 4.89% |

*Foundation returns are net of investment management fees

[^]Since Inception represents start date with Commerce Trust

| Benchmarks | YTD | 3 Months | 1 Year | 3 Years | 5 Years | Since Inception [^] |
|---------------------------------------|--------|----------|--------|---------|---------|------------------------------|
| Wilshire 5000 Index | 0.59% | -0.54% | 13.04% | | | 17.92% |
| MSCI ACWI ex US IMI (Net) Index | 13.78% | 8.63% | 13.46% | | | 11.24% |
| Barclay's Aggregate Bond Index | 2.45% | -0.29% | 5.46% | | | 2.61% |
| HFRI Fund of Funds Conservative Index | 3.24% | 1.73% | 4.48% | | | 3.99% |
| 90-day T-Bill | 1.74% | 1.04% | 4.54% | | | 4.89% |

| Current Investment Mix Allocations | Equity | Fixed Income | Alternatives | Money Market |
|------------------------------------|--------|--------------|--------------|--------------|
| Aggressive | 79.72% | 20.13% | 0.00% | 0.15% |
| Moderately Aggressive | 59.89% | 35.35% | 4.32% | 0.44% |
| Moderate | 40.67% | 53.97% | 4.65% | 0.71% |
| Conservative | 19.93% | 79.30% | 0.00% | 0.77% |
| Risk Adverse | 0.00% | 0.00% | 0.00% | 100.00% |

The Aggressive benchmark is 34.6% Russell 1000, 13.6% Russell Midcap, 7.8% Russell 2000, 12% MSCI EAFE (Net), 8.4% MSCI Emerging Markets (Net), 3.6% S&P Developed ex-US Small Cap and 20% Bloomberg Aggregate Bond Index

The Moderately Aggressive benchmark is 26% Russell 1000, 10.2% Russell Midcap, 5.8% Russell 2000, 9% MSCI EAFE (Net), 6.3% MSCI Emerging Markets (Net), 2.7% S&P Developed ex-US Small Cap, 35% Bloomberg Aggregate Bond Index and 5% HFRI FOF Conservative Index

The Moderate benchmark is 17.4% Russell 1000, 6.8% Russell Midcap, 3.8% Russell 2000, 6% MSCI EAFE (Net), 4.2% MSCI Emerging Markets (Net), 1.8% S&P Developed ex-US Small Cap, 55% Bloomberg Aggregate Bond Index and 5% HFRI FOF Conservative Index

The Conservative benchmark is 8.8% Russell 1000, 3.4% Russell Midcap, 1.8% Russell 2000, 3% MSCI EAFE (Net), 2.1% MSCI Emerging Markets (Net), 0.9% S&P Developed ex-US Small Cap and 80% Bloomberg Aggregate Bond Index

The Risk Adverse benchmark is 90-day T-Bills