

Investment Mix Options	YTD	3 Months	1 Year	3 Years	5 Years	Since Inception (2/1/23)^
Aggressive Mix	15.21%	4.30%	11.41%			12.71%
Aggressive Benchmark	16.93%	4.51%	13.10%			14.01%
Moderately Aggressive Mix	13.33%	3.90%	9.91%			11.14%
Moderately Aggressive Benchmark	14.74%	4.02%	11.57%			11.59%
Moderate Mix	11.31%	3.36%	8.59%			9.16%
Moderate Benchmark	12.37%	3.48%	9.72%			9.04%
Conservative Mix	9.28%	2.88%	7.07%			6.75%
Conservative Benchmark	9.82%	2.89%	7.58%			6.40%
Risk Adverse Mix	3.47%	0.92%	3.84%			4.36%
Risk Adverse Benchmark	3.76%	0.95%	4.12%			4.74%

*Foundation returns are net of investment management fees

^Since Inception represents start date with Commerce Trust

Benchmarks	YTD	3 Months	1 Year	3 Years	5 Years	Since Inception^
Wilshire 5000 Index	17.21%	5.95%	13.66%			20.89%
MSCI ACWI ex US IMI (Net) Index	28.30%	5.31%	25.78%			13.89%
Barclay's Aggregate Bond Index	7.46%	2.35%	5.70%			3.88%
HFRI Fund of Funds Conservative Index	11.18%	3.34%	11.43%			6.01%
90-day T-Bill	3.76%	0.95%	4.12%			4.74%

Current Investment Mix Allocations	Equity	Fixed Income	Alternatives	Money Market
Aggressive	80.06%	19.61%	0.00%	0.33%
Moderately Aggressive	60.23%	34.83%	4.67%	0.27%
Moderate	40.31%	54.64%	4.79%	0.26%
Conservative	20.12%	79.35%	0.00%	0.53%
Risk Adverse	0.00%	0.00%	0.00%	100.00%

The Aggressive benchmark is 34.6% Russell 1000, 13.6% Russell Midcap, 7.8% Russell 2000, 12% MSCI EAFE (Net), 8.4% MSCI Emerging Markets (Net), 3.6% S&P Developed ex-US Small Cap and 20% Bloomberg Aggregate Bond Index

The Moderately Aggressive benchmark is 26% Russell 1000, 10.2% Russell Midcap, 5.8% Russell 2000, 9% MSCI EAFE (Net), 6.3% MSCI Emerging Markets (Net), 2.7% S&P Developed ex-US Small Cap, 35% Bloomberg Aggregate Bond Index and 5% HFRI FOF Conservative Index

The Moderate benchmark is 17.4% Russell 1000, 6.8% Russell Midcap, 3.8% Russell 2000, 6% MSCI EAFE (Net), 4.2% MSCI Emerging Markets (Net), 1.8% S&P Developed ex-US Small Cap, 55% Bloomberg Aggregate Bond Index and 5% HFRI FOF Conservative Index

The Conservative benchmark is 8.8% Russell 1000, 3.4% Russell Midcap, 1.8% Russell 2000, 3% MSCI EAFE (Net), 2.1% MSCI Emerging Markets (Net), 0.9% S&P Developed ex-US Small Cap and 80% Bloomberg Aggregate Bond Index

The Risk Adverse benchmark is 90-day T-Bills